

The Neighbourhood Group (TNG) is a multi-service agency that includes Central Neighbourhood House and Neighbourhood Link Support Services.

Job #C2018-49

JOB OPPORTUNITY
Part-Time Regent Park Outreach Worker (approx. 4-month contract)

GENERAL DESCRIPTION: As part of a pilot project, this position will focus on the Regent Park community and provide outreach services to youth under the age of 29 years old and their families. The position has a focus on prevention, early intervention, referrals, program development and community outreach services, working towards enhancing or maintaining youth functioning in this community. This position reports into the Vice President, Vibrant Communities.

Hours of work are 17.5 hours per week, on a flexible schedule that will include evenings and weekends.

MAJOR DUTIES:

1. Initiate, develop, implement and participate in community outreach activities in the priority area of Regent Park
2. Reach out to and engage at-risk youth in the Regent Park and other surrounding areas if needed, in activities that promote assets, competencies and resiliency, including youth with disabilities and from diverse communities (Aboriginal, racial, cultural, sexual orientation, etc.)
3. Provide service coordination (i.e. advocacy/resourcing/case conferencing) and provide general information and referral services to youth and their parents and/or guardians
4. Work collaboratively with youth, parents/guardians, health promotion officers, schools, police and youth service providers to ensure that youth have access to appropriate programs, services and opportunities needed for healthy development
5. Engage youth to identify issues, needs, goals, aspirations, skills, abilities and services needed as well as barriers to accessing these services
6. Facilitate connections between youth and their neighbourhood of Regent Park and promote awareness of the positive role of youth in the community
7. Conduct environmental scans of neighbourhoods to identify and understand emerging or current issues, service gaps and opportunities for action to build on community capacity
8. Facilitate partnerships and relationships with community agencies, businesses, government and community groups
9. Organize and help deliver public education seminars, workshops, groups and training for youth, parents/ guardians and service providers

REQUIREMENTS & QUALIFICATIONS:

- Child and Youth Worker Diploma from a recognized post-secondary institution
- Three or more years of related professional experience working with youths up to the age of 29, or equivalent relevant education and experience
- Demonstrated ability to work co-operatively and negotiate effectively within a multi-disciplinary team of service providers.
- Knowledge of and sensitivity to the life experiences and needs of the youth community. Lived experience in the community would be beneficial.
- Strong interpersonal skills including, but not limited to, the abilities to relate to people, manage conflict, and adapt to change, awareness of the emotions of self and others, and commitment to a collaborative, respectful workplace.
- The ability to provide high quality, client focused service, delivered in a positive, professional, compassionate manner.
- Ability to maintain client confidentiality while also knowing what circumstances require divulging confidential information.
- An understanding of the context of oppression, poverty and diversity.
- The ability to organize and facilitate workshops and to speak in public
- A basic knowledge of Microsoft Office programs (Word, Excel, Outlook) and competency in maintaining information in a database.
- The ability to work with minimal supervision, to manage time effectively, and to accept changes in the work environment.
- The willingness and flexibility to alter work schedules and regular duties to accommodate uncommon needs of the department and/or the agency.
- Knowledge of more than one language would be an asset.

This is a brief summary. For a complete job description please contact Human Resources.

Terms: Contract Part Time bargaining unit position, 17.5 hours per week

Pay Rate: \$20.17 per hour

Posting Date: Dec, 5, 2018 Internal Closing Date: Dec. 11, 2018 External Closing Date: Dec. 14, 2018

To apply, submit your resume and cover letter with "C2018-49," in the subject line of your email or fax to Human Resources, 349 Ontario St, M5A 2V8

E-mail: careers@tngcs.org Fax: 416-925-1545

TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirements.