

*The Neighbourhood Group (TNG) is a multi-service agency that includes Central Neighbourhood House, Neighbourhood Link Support Services and St. Stephen's Community House*

## JOB OPPORTUNITY

**Job# TNG2022-206**

<b>POSITION TITLE:</b> Youth Justice Worker	
<b>DEPARTMENT:</b> Youth and Youth Justice Services	<b>STATUS:</b> Regular Full-Time, CUPE 2289
<b># HRS / WEEK:</b> 35	<b>CONTRACT DATES:</b> n/a
<b>REPORT TO:</b> Senior Manager, Youth and Youth Justice Services	<b>HOURLY RATE:</b> \$28.54
<b>EXTERNAL CLOSING DATE:</b> Posted until filled	

**GENERAL DESCRIPTION:** This position provides services to youth who have come into contact with the youth criminal justice system, providing intake, support, and the implementation of appropriate sanctions and measures, and the fulfilment of legislated reporting requirements. The worker will facilitate court sanctioned or mandated workshops, providing advocacy and/or court supports to youth/parents and supporting wider violence prevention initiatives. They will work within a dynamic team of youth justice workers to decrease violent crime among youth and support those youth at most risk of violence. The position delivers programs internally and within community based settings that value youth leadership, youth empowerment and self-determined care and development. This position reports to the Manager of Youth & Justice Services. This position reports to Senior Manager, Youth and Youth Justice Services and is part of **CUPE Local 2289**.

### MAJOR DUTIES:

- Plan, implement and supervise the daily operations of "The Neighborhood Groups" Youth Criminal Justice programs, including (but not limited to) EJS, EJM, RJCM etc.
- Actively support to participants/family in the Youth Criminal Justice programs through systems navigation, advocacy and/or court support
- Respond to incidents or threats of youth violence occurring, be available throughout evenings and weekends for on call conflict coaching, de-escalation, emergency planning and determining options
- Maintain case files and case management of client files; including intake and assessment and follow up with Probation Services referral sources, relevant agencies and/or caregivers
- Provide warm referral pathways for youth to help meet identified need, including internal referrals through integrated services and/or external referrals to support complex of needs presented.
- Identify, develop and implement violence prevention strategies that meet the goals and objectives of the Youth Criminal Justice Act with special regard to participation in Pre and Post-charge diversion program
- Lead workshops on violence prevention, conflict resolution, and root causes of offending
- Develop and maintain working relationships with Probation Officers, EJM Coordinators, Court Officials, Toronto District School Board and community partners
- Apply Youth Justice expertise to support other violence prevention initiatives (house-wide or externally) which include, Integrative Services, Restorative Justice and Conflict Mediation

### REQUIREMENTS & QUALIFICATIONS:

- B.S.W. or BA in related field and two years' experience in case management, placement and support of young persons involved in the Criminal Justice System, OR a combined equivalent of education and experience
- Recent knowledge of and experience working within the Youth Criminal Justice Act
- Proven ability in case management, protocol and documentation practice
- Specialization in young men's engagement strategies
- Experience with restorative justice/conflict mediation processes/anti-violence strategies/conflict coaching
- Knowledge of Toronto's Neighbourhood Improvement areas, with particular experience in the North West communities of Toronto
- Recent successful experience in development and facilitation of programs, workshops and trainings
- Ability to develop and maintain partnerships with relevant youth community resources in Toronto
- Proven training and experience in conflict prevention strategies, mediation, and stress management an asset.
- Able to work occasional evenings and weekends
- Demonstrated ability to work from an anti-oppression and an anti-colonial framework. The ability to work in a multi-cultural/multiracial organization and to be able to serve all clients in a fair and non-judgmental manner.
- Certification in Crisis Prevention and Intervention or willing to train.
- Strong written and verbal communication skills in English, and computer proficiency in MS Office programs.

**To apply, submit your resume and cover letter with "TNG2022-206" in the subject line of your email to: [careers@tngcs.org](mailto:careers@tngcs.org)**

TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities, gender expression and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirement