

**Strategic Plan Development for Indigenous Reconciliation Work in the Newcomer Serving Sector**  
**TNGCS-08-2022-TSLIP-002**  
FAQ

**1. Are you open to receiving joint proposals from 2 consulting firms/groups?**

Yes, we are open to accepting a joint proposal, although our budget for the project would remain the same.

**2. For deliverables like focus groups, do you anticipate these being remote sessions or in-person meetings or a mix of the two?**

Remote sessions have proved to be successful, especially for staff at work. However we are open to a hybrid model as well. Please include your preference in the proposal. We would like to refrain from solely relying on in-person sessions.

**3. Does TSLIP have expectations about the number of focus groups the consultants will conduct?**

No, we do not have specific expectations regarding the number of focus groups. We are open to your suggestions. Please include the number of focus groups you think will be feasible for a project of this size and budget within your proposals.

**4. Our understanding is that TSLIP's community is geographically located in West Downtown Toronto, East Downtown Toronto and Toronto East. Wherever in the RFP you mention, "local indigenous communities", which communities are you specifically referring to? Are you referring to urban indigenous communities who also live in and around West Downtown Toronto, East Downtown Toronto and Toronto East? Or should we understand that local indigenous communities would include territories of Huron-Wendat, Anishinabeg, the Chippewa, the Haudenosaunee Confederacy and the Mississaugas of the Credit First Nation?**

We would like representatives from both; urban indigenous communities in Toronto to improve our overall relationships in the community as well as those from the territories of Huron-Wendat, Anishinabeg, the Chippewa, the Haudenosaunee Confederacy and the Mississaugas of the Credit First Nation on whose land we work.

**5. What differentiates members from those in the consortium; i.e.: what constitutes a "member"?**

Our consortium partners hire and maintain the positions of the staff who work on TSLIP team. They also provide guidance and executive direction on the work of TSLIP. Members are agencies within our catchment with an aligned interest that take part in our networks due to shared objectives. They essentially volunteer their time.

**6. What is the approximate breakdown of staff, members, and newcomers coming from social services agencies vs school boards vs community legal clinics and health clinics, vs others?**

The vast majority of our members are from social services agencies maybe about 80% or more, community health clinics 10% and school boards and legal clinics 10% (rough estimates)

***7. Could you please clarify the preferred length/number of pages for the submission, separate from the mandatory documents included as annexes in the RFP publication?***

Beyond the mandatory documents, we do not have a page requirement. However, given the nature of the proposal, any supplementary information you would like to provide to us would be welcome.

***8. The RFP references prior capacity building exercises with TSLIP members and a scan of Indigenous inclusion in members' learning programs. Based on these, along with your general knowledge of the capacity of members, how ready for/open to these conversations are the organizations in the partnership?***

We believe the partnership is very eager to engage in these types of conversations, but generally does not know how or where to start in the work, on this scale. However, their awareness of issues differ greatly. Some partners are more advanced in their learning, but lack cohesive strategy while others are willing, but have more of a baseline understanding.